**Minimum Required Internal Rate of Return (IRR)**

According to Gladstone (1987), suggestions from the venture capital industry for the minimum required IRR are as follows:

**Percent**

Seed capital 100

Start-up 50

Second round 40

Third round 30

Bridge, before public offering 25

Turnaround 50

Leveraged buyout 35

Reference:

Gladstone, D. (1987). *Venture Capital Handbook.* New York: Prentice Hall.